



**EMPLOYEE TERMINATED FOR ENGAGING IN OUTSIDE
EMPLOYMENT WHILE ON MEDICAL LEAVE OF ABSENCE**

Activity Date: June 1, 2023

Date Posted: July 18, 2023

Case Number: PA-23-0019-HL-S

Web Summary: OIG-WS-2023-334

A Crew Management Representative based in Wilmington, Delaware, violated company policy by working at her personally owned business between August 25, 2022, and February 13, 2023, while she was on leave under the Family Medical Leave Act (FMLA) and receiving short-term disability benefits in excess of \$35,000. The employee was terminated on June 1, 2023, after her disciplinary hearing on May 25, 2023. She is ineligible for rehire.