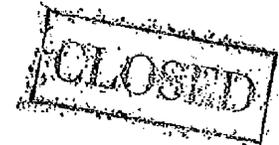


**NATIONAL RAILROAD PASSENGER CORPORATION  
OFFICE OF THE INSPECTOR GENERAL  
OFFICE OF INVESTIGATIONS  
INVESTIGATIVE REPORT**

**TITLE:** Nepotism  
**CASE NUMBER:** 09-70  
**DATE OF REPORT:** August 26, 2009  
**REPORT PREPARED BY:** SA [REDACTED] *EA*



Report of Interview:  
Report of Documents:  
Other Activity (Describe): Closing Report

**Allegation:**

The Office of Inspector General (OIG), Office of Investigations (OI) received an anonymous allegation from the OIG website hotline. The anonymous source alleged that [REDACTED] and [REDACTED] Electric Traction (E.T.) Management, in the Philadelphia office are creating jobs and appointing relatives to these jobs.

**Findings:**

On July 27, 2009, RSA O'Rourke and I interviewed [REDACTED] in reference to the concern with nepotism being involved with the hiring of [REDACTED]. [REDACTED] stated that they hired the most qualified person in [REDACTED] for the position of Electric Traction instructor. [REDACTED] was asked if [REDACTED] (father) spoke to him about promoting his son to the instructor position and [REDACTED] answered, "No, not at all". [REDACTED] was asked if he heard some complaints from other employees about [REDACTED] being hired for the substation instructor and [REDACTED] answered yes. [REDACTED] explained that recently he was surprised at a staff meeting when [REDACTED] asked if they (E.T. Department) hired the most qualified person for the substation instructor position. [REDACTED] admitted that he was surprised that [REDACTED] would ask the question because he knew that his brother ([REDACTED]) had applied for the position.

On July 28, 2009, RSA [REDACTED] and I interviewed [REDACTED] in reference to the concern with nepotism being involved with the hiring of [REDACTED]. [REDACTED] stated that [REDACTED] had the best overall skills that they were looking for in an instructor. [REDACTED] was asked if [REDACTED] ([REDACTED]'s father) spoke to him about promoting his son to the instructor position and [REDACTED] answered, "No never, I don't even know his father".

On August 11, 2009, I reviewed the application packet for the position awarded to [REDACTED] and did not find anything within the interview process that would have indicated that [REDACTED]'s father [REDACTED] was involved with the hiring of his son to the position of Instructor-substation training.

On August 13, 2009, RSA [redacted] and I interviewed [redacted] in reference to the involvement in the hiring of his son. OI Agents asked [redacted] if he had any influence in the hiring of his son to the position of E.T. instructor. [redacted] said, "Absolutely not, I did not call anyone about my son. I had nothing to do with him being hired and I did not ask anyone to hire him".

**Comments:**

On August 6, 2009, I sent a referral to [redacted], [redacted], in reference to the allegation that [redacted] may be reporting to his brother [redacted] as part of his chain of command working out of New York, which may be in violation of Amtrak policy.

On August 24, 2009, I received management's response to OI's referral. [redacted] issued a letter of instruction to [redacted] with a copy of the Employment of Relatives Policy.

**Recommendation:**

It is recommended that this case be closed pending the development of further information.

CLOSED

Supervisor's Signature: \_\_\_\_\_



Regional Supervisor's Signature: \_\_\_\_\_

*[Handwritten signature]*

Deputy Inspector General/Counsel's Signature: \_\_\_\_\_

*[Handwritten signature]* 8/27/2009